



## EVENT DISCIPLINE PROCEDURE

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*\*\* This Event Discipline Procedure does not supersede or replace Curling Canada's Discipline and Complaints Policy\*\**

### **PURPOSE**

1. Curling Canada is committed to providing a competition environment in which all Individuals are treated with respect. This Procedure outlines how alleged misconduct during an Event will be handled.

### **SCOPE AND APPLICATION OF THIS POLICY**

2. This Procedure will be applied to all Curling Canada-sanctioned and operated Events. Changes to this Procedure must also be outlined in the event Competition Guide, when and if applicable.
3. If the Event is being sanctioned by an organization other than Curling Canada, the Event Discipline Procedure of the sanctioning organization will replace this procedure. Incidents involving Individuals connected with Curling Canada (such as athletes, coaches, members, and Directors and Officers) must still be reported to Curling Canada to be addressed under Curling Canada's *Discipline and Complaints Policy*, if necessary.
4. This Procedure does not replace or supersede Curling Canada's *Discipline and Complaints Policy*. Instead, this Procedure works in concert with the *Discipline and Complaints Policy* by outlining, for a designated person with authority at an Event sanctioned and operated by Curling Canada, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of Curling Canada's *Code of Conduct and Ethics*.
5. Any violation of Curling Canada's *Discipline and Complaints Policy* that may be considered "Prohibited Behaviour" or "Maltreatment" (as defined in the UCCMS) when the Respondent is an Organizational Participant who has been designated by the CCPSA as a

UCCMS Participant (as defined in the *Discipline and Complaints Policy*), will be handled pursuant to the policies and procedures of the Office of the Sport Integrity Commissioner (“OSIC”), subject to the rights of the CCPSA as set out in this Policy, the *Discipline and Complaints Policy* and any applicable workplace policies.

### **MISCONDUCT DURING EVENTS**

6. Incidents that violate or potentially violate Curling Canada’s *Code of Conduct and Ethics*, which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported to a designated person (usually the Chief Umpire or Technical Director) responsible at the Event.
  
7. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated Curling Canada’s *Code of Conduct and Ethics*:
  - a) Notify the involved parties that there has been an incident that violated or potentially violated Curling Canada’s *Code of Conduct and Ethics*.
  - b) If the violation occurred during a competition, interviews may be held with the Umpires who officiated or observed the competition and with the coaches and/or skips of each team when necessary and appropriate.
  - c) The fines will be assessed as follows:
    - i. On-Ice Conduct
      - Use of inappropriate language.
      - Making an obscene gesture deemed inappropriate by an Official.
      - Being abusive to anyone involved with the Event.
      - Refusing to talk to an accredited member of the media.
      - Refusing to wear a RF microphone.
      - Refusing to cooperate with the televising network.
      - Dress code violation (including the use of unapproved cresting on clothing or equipment)
        - a. 1st Offence \$150 - \$500
        - b. 2nd Offence \$500 - \$1,000
        - c. 3rd Offence Fine up to \$1,000 and suspension
      - Conceding a game before the time frame designated by Curling Canada without permission. \$2,000 per team for each offence.
      - Refusing to take a directive given by a Curling Canada official:
        - a. 1st Offence \$300 - \$600
        - b. 2nd Offence \$600 - \$1,000
        - c. 3rd Offence up to \$1,000 and suspension
    - ii. Off-Ice Activity:
      - Any conduct considered inappropriate by Curling Canada.
        - a. 1st Offence \$300 - \$600

- b. 2nd Offence \$600 - \$1,000
  - c. 3rd Offence up to \$1,000 and suspension
8. The Chief Umpire and/or the Event Technical Director do not have the authority to determine a suspension that exceeds the duration of the Event. A full written report of the incident shall be submitted to Curling Canada following the conclusion of the Event. Further discipline may then be applied in accordance with Curling Canada's *Discipline and Complaints Policy* if necessary.
9. Decisions made in the scope of this procedure may not be appealed.
10. This Procedure does not prohibit other Individuals from reporting the same incident to Curling Canada to be addressed as a formal complaint pursuant to Curling Canada's *Discipline and Complaints Policy* or through the process under OSIC, as applicable.
11. Curling Canada shall record and track all reported incidents.

#### **DEFINITIONS**

12. The following terms have these meanings in this Policy:
- a) **"Event"** – An event sanctioned and operated by Curling Canada
  - b) **"Organizational Participants"** – Refers to all categories of individual members and/or registrants defined in the By-laws of Curling Canada who are subject to the policies of Curling Canada, as well as all people employed by, contracted by, or engaged in activities with, Curling Canada including, but not limited to, employees, contractors, Athletes, coaches, instructors, officials, Athlete Support Personnel, volunteers, managers, administrators, parents or guardians, spectators, committee members, and Directors and Officers.